



December 15, 2022

Re: Statement on Wage Disparity

NNPBC has been made aware of nurse practitioners working at a Kelowna Urgent Primary Care Centre bringing a lawsuit against Interior Health over wage disparities between nurse practitioners and physicians. NNPBC had no pre-knowledge of this legal action, is not privy to the specifics of the case, and learned of it only as the story broke through traditional media.

NNPBC is a voluntary professional association that advocates for better public health policy and promotes excellence in nursing practice, research, education, and leadership by increasing nurses' contribution to shaping the health system. To foster change and to promote advocacy, NNPBC focuses on solutions-oriented approaches to complex health care challenges.

The association respects that nurses and nurse practitioners have the right to advocate for changes to their own working conditions and to highlight issues that impact their work.