

## ASSOCIATION OF NURSES AND NURSE PRACTITIONERS OF BRITISH COLUMBIA

**Financial Statements**  
December 31, 2024

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## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF ASSOCIATION OF NURSES AND NURSE PRACTITIONERS OF BRITISH COLUMBIA

#### *Report on the Audit of the Financial Statements*

##### *Opinion*

We have audited the financial statements of Association of Nurses and Nurse Practitioners of British Columbia (the "Association"), which comprise:

- ◆ the statement of financial position as at December 31, 2024;
- ◆ the statement of operations and changes in net assets for the year then ended;
- ◆ the statement of cash flows for the year then ended; and
- ◆ the notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at December 31, 2024, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO").

##### *Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

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### *Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- ◆ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ◆ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- ◆ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- ◆ Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- ◆ Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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### *Report on Other Legal and Regulatory Requirements*

As required by the *Societies Act* of British Columbia, we report that, in our opinion, the accounting principles in accounting standards for not-for-profit organizations have been applied on a basis consistent with that of the preceding year.

*Smythe LLP*

Chartered Professional Accountants

Vancouver, British Columbia  
September 16, 2025

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**ASSOCIATION OF NURSES AND NURSE PRACTITIONERS OF BRITISH  
COLUMBIA**  
**Statement of Financial Position**  
**December 31**

	<b>2024</b>	<b>2023</b>
<b>Assets</b>		
<b>Current</b>		
Cash	\$ 3,613,183	\$ 2,344,018
Accounts receivable	125,170	138,711
Prepaid expenses	15,737	13,568
Deposits	12,623	-
 <b>Capital assets (note 4)</b>	 3,766,713	 2,496,297
<b>Deposits</b>	 46,445	 75,821
	 -	 12,623
	  \$ 3,813,158	  \$ 2,584,741
<b>Liabilities</b>		
<b>Current</b>		
Accounts payable and accrued liabilities	\$ 88,435	\$ 98,266
Deferred revenue (note 5)	2,706,841	1,528,593
Current portion of deferred lease inducement (note 6)	19,574	10,212
 <b>Deferred lease inducement (note 6)</b>	 2,814,850	 1,637,071
	 -	 19,574
	  2,814,850	  1,656,645
<b>Net Assets</b>		
<b>Unrestricted</b>	998,308	928,096
	  \$ 3,813,158	  \$ 2,584,741
<b>Commitment (note 10)</b>		

Approved on behalf of the Board

\_\_\_\_\_  
Director

\_\_\_\_\_  
Director

**ASSOCIATION OF NURSES AND NURSE PRACTITIONERS OF BRITISH  
COLUMBIA**  
**Statement of Operations and Changes in Net Assets**  
**Year Ended December 31**

	<b>2024</b>	<b>2023</b>
<b>Revenues</b>		
Ministry and Health Authority contracts (note 5)	\$ 7,260,826	\$ 3,217,762
Membership dues	1,064,540	1,059,901
NP restricted fund	326,259	266,903
Other income (note 7)	206,253	191,686
Administrative fees on Ministry contracts	183,977	13,155
Insurance management fees	108,823	108,323
Job posting	17,760	12,800
Corporate donation	-	59,960
	9,168,438	4,930,490
<b>Expenditures</b>		
Ministry and Health Authority contracts	7,260,826	3,215,760
Salaries and benefits	1,124,936	991,529
Facilities (rent) and equipment	147,675	166,280
NP restricted	66,824	147,455
Information systems	63,582	56,149
Professional practice support	60,509	88,446
Consultants/HR expenses	57,036	100,186
Professional fees - audit	49,030	29,526
Nursing awards	46,248	81,312
Insurance and legal support	43,023	22,317
Engagement	34,821	317,296
Government relations	33,101	41,969
Interest, processing fees and bank charges	24,138	24,550
Office and administration	22,566	27,906
Council governance	15,579	23,132
General communication	9,453	35,614
Bad debts	5,260	-
Board governance	4,243	14,885
Amortization	29,376	32,001
	9,098,226	5,416,313
<b>Excess (deficiency) of revenues over expenditures for year</b>	<b>70,212</b>	<b>(485,823)</b>
<b>Net assets, beginning of year</b>	<b>928,096</b>	<b>1,413,919</b>
<b>Net assets, end of year</b>	<b>\$ 998,308</b>	<b>\$ 928,096</b>

**ASSOCIATION OF NURSES AND NURSE PRACTITIONERS OF BRITISH  
COLUMBIA**  
**Statement of Cash Flows**  
**Year Ended December 31**

	<b>2024</b>	<b>2023</b>
<b>Operating activities</b>		
Excess (deficiency) of revenues over expenditures	\$ 70,212	\$ (485,823)
Items not involving cash		
Amortization	29,376	32,001
Bad debts	5,260	-
Amortization of deferred lease inducement	(10,212)	(10,212)
	94,636	(464,034)
Changes in non-cash working capital		
Accounts receivable	8,281	(4,025)
Prepaid expenses	(2,169)	(12,623)
Deposits	-	10,900
Accounts payable and accrued liabilities	(9,831)	24,099
Deferred revenue	1,178,248	1,357,757
	1,174,529	1,376,108
<b>Inflow of cash</b>	<b>1,269,165</b>	<b>912,074</b>
<b>Cash, beginning of year</b>	<b>2,344,018</b>	<b>1,431,944</b>
<b>Cash, end of year</b>	<b>\$ 3,613,183</b>	<b>\$ 2,344,018</b>

# ASSOCIATION OF NURSES AND NURSE PRACTITIONERS OF BRITISH COLUMBIA

## Notes to Financial Statements Year Ended December 31, 2024

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### 1. OPERATIONS

The Association of Nurses and Nurse Practitioners of British Columbia (the "Association" or "NNPBC") was incorporated under the *Societies Act* (British Columbia) on August 24, 2018. The Association is exempt from income tax under 149(1)(l) of the *Income Tax Act* (Canada).

NNPBC brings together Licensed Practical Nurses, Nurse Practitioners, Registered Nurses and Registered Psychiatric Nurses who work in hospitals, clinics, care homes, schools, communities, prisons and countless other health and health focused organizations across the province under a voluntary fee structure commencing January 1, 2020.

### 2. ACCOUNTING POLICIES

The financial statements of the Association were prepared in accordance with Canadian accounting standards not-for-profit organizations ("ASNPO") and include the following significant accounting policies:

#### (a) Revenue recognition

The Association follows the deferral method of accounting for contributions including funding Ministry and Health Authority contracts, donations, grants and NP funding. Restricted contributions are recognized as revenue in the year in which the related expenditures are incurred. Unrestricted contributions are recognized as revenue when received or receivable when the amount to be received can be reasonably estimated and collection is reasonably assured.

Contracted service revenues and job posting revenues are recognized as revenue in the fiscal year to which they relate or when services have been rendered. Revenue received in advance has been recorded as deferred revenue.

Membership dues are recognized as revenue in the year received.

Administrative fees, other revenues and insurance management fees are recognized in the fiscal year in which they are earned.

Interest income is recognized as it is earned in accordance with the terms of the instrument.

#### (b) Net assets

The unrestricted fund represents cumulative excess of revenues over expenditures available for use for day-to-day operations of the Association.

#### (c) Amortization

Capital assets are recorded at cost less accumulated amortization and are amortized on a straight-line method at the following estimated useful life:

Furniture and equipment	5 years
Leasehold improvements	7.42 years (89 months)

**ASSOCIATION OF NURSES AND NURSE PRACTITIONERS OF BRITISH  
COLUMBIA**  
**Notes to Financial Statements**  
**Year Ended December 31, 2024**

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**2. ACCOUNTING POLICIES — continued**

**(d) Financial instruments**

The Association initially measures its financial assets and liabilities at fair value, except for certain non-arm's length transactions. The Association subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in excess of revenues over expenditures. In the event a previously recognized impairment loss should be reversed, the amount of the reversal is recognized in excess of revenues over expenditures provided it is not greater than the amount prior to write-down.

For any financial instrument that is measured at amortized cost, the instrument's cost is adjusted by the transaction costs that are directly attributable to their origination, issuance or assumption. These transaction costs are amortized into income on a straight-line basis over the term of the instrument. All other transaction costs are recognized in excess of revenues over expenditures in the period incurred.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

The Association has not designated any financial instruments to be measured at fair value.

**(e) Use of estimates**

The preparation of these financial statements in conformity with ASNPO requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Estimates include collectability of accounts receivable, useful lives of capital assets and completeness of accrued liabilities. While management believes these estimates are reasonable, actual results could differ from the estimates and could impact future results of operations and cash flows.

**(f) Impairment of long-lived assets**

The Association tests for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Recoverability is assessed by comparing the carrying amount to the projected undiscounted future net cash flows the long-lived assets are expected to generate through their direct use and eventual disposition. When a test for impairment indicates that the carrying amount of an asset is not recoverable, an impairment loss is recognized to the extent carrying value exceeds its fair value.

**ASSOCIATION OF NURSES AND NURSE PRACTITIONERS OF BRITISH  
COLUMBIA**  
**Notes to Financial Statements**  
**Year Ended December 31, 2024**

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**2. ACCOUNTING POLICIES — continued**

(g) Pension plan

The Association and its employees contribute to a multi-employer defined benefit pension plan. Under the terms of the plan, each employer is required to make contributions based on a percentage of eligible employees' wages. From time to time, the employers may be required to make additional payments to cover the plan's solvency deficiency. The actuary does not attribute the net assets or unfunded liability of the plan to individual employers. As a result, the Association does not record an asset or liability associated with its participation in the pension plan. All contributions to the pension plan are expensed when due.

**3. FINANCIAL INSTRUMENTS**

(a) Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

The Association is exposed to credit risk with respect to its cash balance. The Association has mitigated this risk by holding cash with a major financial institution. The Association is not exposed to significant credit risk with respect to its accounts receivable as the majority of its receivables are from government agencies.

(b) Liquidity risk

Liquidity risk is the risk that the Association will encounter difficulty in meeting obligations associated with financial liabilities.

The Association is exposed to this risk mainly in respect of its accounts payable and accrued liabilities. The Association manages liquidity risk by budgeting and maintaining adequate cash resources. As at December 31, 2024, the Association had sufficient current assets to settle its current liabilities.

(c) Interest rate risk

Interest rate risk consists of two components:

- i. To the extent that prevailing interest rates differ from the interest rate on the Association's monetary assets and liabilities, the Association is exposed to interest price risk.
- ii. To the extent that payments made or received on the Association's monetary assets and liabilities are affected by changes in prevailing market interest rates, the Association is exposed to interest rate cash flow risk.

The Association is not exposed to significant interest rate risk.

**ASSOCIATION OF NURSES AND NURSE PRACTITIONERS OF BRITISH  
COLUMBIA**  
**Notes to Financial Statements**  
**Year Ended December 31, 2024**

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**3. FINANCIAL INSTRUMENTS — continued**

(d) **Currency risk**

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Association is not exposed to currency risk.

(e) **Other price risk**

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Association is not exposed to other price risk.

(f) **Concentration risk**

Concentration risk is the risk that more than ten percent of accounts receivable balance is due from a single funder or debtor. As at year end, 86% of the total accounts receivable of the Association is due from onefunder. Management believes the Association is not exposed to significant credit risk.

**4. CAPITAL ASSETS**

		<b>2024</b>		<b>2023</b>
	<b>Cost</b>	<b>Accumulated amortization</b>	<b>Net</b>	<b>Net</b>
Furniture and equipment	\$ 21,775	\$ 21,775	\$ -	\$ 1,730
Leasehold improvements	205,042	158,597	46,445	74,091
	<b>\$ 226,817</b>	<b>\$ 180,372</b>	<b>\$ 46,445</b>	<b>\$ 75,821</b>

# ASSOCIATION OF NURSES AND NURSE PRACTITIONERS OF BRITISH COLUMBIA

Notes to Financial Statements  
Year Ended December 31, 2024

## 5. DEFERRED REVENUE

Deferred revenue represents unspent funding from Ministry and Health Authority contracts for programs administered by the Association.

	Deferred revenue, Jan 1, 2024	Contributions received / transfers	Recognized as revenue	Deferred revenue, Dec 31, 2024
<b>Ministry and Health Authority Contracts</b>				
Health Support Program - Vancouver Island Health Authority	\$ 93,256	\$ (26,460)	\$ -	\$ 66,796
Health Support Program - Fraser Health Authority	6,937	26,460	19,125	14,272
Bundled Services Program - Ministry of Health	703,379	6,310,046	6,831,844	181,581
Mental Health & Wellness program	476,893	-	33,471	443,422
Indigenous Health program	248,128	-	88,801	159,327
Nursing initiatives in primary care	-	2,129,028	287,585	1,841,443
	\$ 1,528,593	\$ 8,439,074	\$ 7,260,826	\$ 2,706,841
	Deferred revenue, Jan 1, 2023	Contributions received	Recognized as revenue	Deferred revenue, Dec 31, 2023
<b>Ministry and Health Authority Contracts</b>				
Health Support Program - Vancouver Island Health Authority	\$ 93,256	\$ -	\$ -	\$ 93,256
Health Support Program - Fraser Health Authority	6,937	-	-	6,937
Bundled Services Program - Ministry of Health	70,643	3,800,519	3,167,783	703,379
Mental Health & Wellness program	-	500,000	23,107	476,893
Indigenous Health program	-	275,000	26,872	248,128
	\$ 170,836	\$ 4,575,519	\$ 3,217,762	\$ 1,528,593

**ASSOCIATION OF NURSES AND NURSE PRACTITIONERS OF BRITISH COLUMBIA**  
**Notes to Financial Statements**  
**Year Ended December 31, 2024**

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**6. DEFERRED LEASE INDUCEMENT**

	<b>2024</b>	<b>2023</b>
Office lease	\$ 19,574	\$ 29,786
Less: current portion	(19,574)	(10,212)
	<b>\$ -</b>	<b>\$ 19,574</b>

In 2019, the Association received six months free rent upon signing the lease for its Burnaby office premise. This inducement was recorded on the statement of financial position and is being amortized on a straight-line basis over the 89-month term of the lease as a reduction of rent expense. During the year, \$10,212 (2023 - \$10,212) was recorded as a reduction of rent expense.

Effective January 17, 2025, the Association early terminated its Burnaby office lease.

**7. OTHER INCOME**

	<b>2024</b>	<b>2023</b>
Professional Practice and Certified Practice Support	\$ 150,000	\$ 150,000
Grant from Westland	30,000	-
Mental Health Modules	15,000	-
Engagement	7,000	28,000
Awards ticket sales	3,624	-
Miscellaneous	629	695
Anti Stigma Program reimbursements	-	12,991
	<b>\$ 206,253</b>	<b>\$ 191,686</b>

**8. PENSION PLAN**

The Association became a member of the Municipal Pension Plan (the "Plan") effective January 1, 2022, a defined benefit pension plan open to eligible employees. Benefits are based on an employee's highest five years of salary, length of service and age at retirement. The Plan provides entitlement to a pension benefit after two years of enrolment. The Plan also provides survivor and disability benefits. At the last actuarial valuation on December 31, 2021, the Plan indicated an actuarial surplus. The actuary does not attribute the net assets or liabilities of the Plan to individual employers.

**9. REMUNERATION OF DIRECTORS, EMPLOYEES AND/OR CONTRACTORS**

During the year, the Association paid ten employees (2023 - ten) remuneration in excess of \$75,000 for a total of approximately \$1,195,000 (2023 - \$987,000). The Association paid eleven contractors (2023 - seven) remuneration in excess of \$75,000 for a total of approximately \$1,211,000 (2023 - \$700,000). The Association does not provide remuneration to its Board of Directors.

**ASSOCIATION OF NURSES AND NURSE PRACTITIONERS OF BRITISH  
COLUMBIA**  
**Notes to Financial Statements**  
**Year Ended December 31, 2024**

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**10. COMMITMENT**

Effective January 17, 2025, the Association early terminated its Burnaby office lease. The Association is committed to its remaining lease payment of \$6,593.

**11. COMPARATIVE FIGURES**

Certain comparative figures were reclassified to conform to the presentation adopted in the current year.

**12. SUBSEQUENT EVENT**

Subsequent to year-end, the Association received approval from Canada Revenue Agency to change its year-end to March 31 effective January 1, 2025.